



Good Leadership Development Center



Good Leadership 

Good leaders use development conversations for growth.

Development Centers, facilitated by Good Leadership, are the elite development coaching process for high potential leaders. To create a robust development plan for future leaders, collecting observations of others with psychological insight in a two-day cohort group provides a memorable, fun, and inspiring experience.



Competing priorities often lead to development conversations being pushed to the bottom of the to-do list. The Good Leadership Development Center format stimulates effective conversations in a two-day window. It's terrific.

Chief Human Resources Officer

Technology Firm

"You can't have an effective organization without good leadership."

-Paul Batz, Founder & CEO, Good Leadership

Good Leadership Development Center

For senior leaders managing professional and technical workforces who they are:

1. Assessing for future leadership opportunities
2. Developing for future leadership roles
3. Intensely focused on retaining because they are the highest potential talent

The **Good Leadership Development Center** is a comprehensive program that combines techniques to evaluate an individual's current skillsets, capabilities, and potential. The two-day coaching process supports growth minded leaders in developing insights about strengths and development needs.

Good Leadership Development Centers address three common problems:

1. **Lack of a formal development framework:** Good Leadership Development Centers provide a world-class development system based on the five principles of the Good Leadership Growth Curve.
2. **Inconsistency of insights and observations:** The Good Leadership approach uses the Hogan assessment, self-assessment, and observer assessment as the foundation for development.
3. **Lack of coaching support:** Our team coaches your team; our Good Leadership coaches support your leaders in their assessment, development planning, and leadership development efforts.

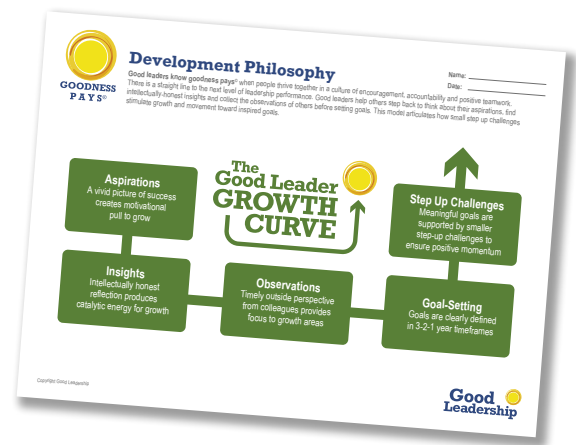
Good Leadership Development Centers include:

Development Centers address these three common problems:

- **Multi-faceted Assessment:** Utilizes a combination of psychometric and leadership assessments along with interviews to provide a comprehensive evaluation of an individual's abilities.
- **Personalized Development Planning:** Based on the assessment results, participants receive detailed feedback and tailor their development plans to address their specific areas for improvement.
- **Objectivity and Fairness:** Ensures a fair evaluation process by using standardized criteria and multiple assessors to minimize biases.
- **Involvement and Engagement:** Actively involves leaders in their own development, increasing their engagement and motivation.
- **Skill Enhancement:** Prepares the leader to make the most of Good Leadership coaching and development programs to enhance their leadership mindset, skillset, and capacity.

Benefits of Good Leadership Development Centers:

- **Improved Performance:** Effectively deploy individual and cohort-based development efforts knowing that time for work, rest, play, and laughter together accelerates progress and enhances overall organizational performance.
- **Talent Management:** Identify high-potential employees and create a talent pipeline for future leadership roles while developing relationships with internal leaders.
- **Targeted Development:** Analyze leadership development plans to establish precise insights into where coaching and development efforts should be focused, making them more effective.
- **Retention and Advancement:** Demonstrate the organization's commitment to employee growth and advancement, thereby improving retention rates.
- **Strategic Alignment:** Ensure that employee development aligns with the strategic goals and culture of the organization.



The Good Leadership Difference

Good leaders know goodness pays® when people thrive together in a culture of encouragement, accountability and positive teamwork. There is a straight line to the next level of leadership performance. Good leaders help each other step back to think about their aspirations, find intellectually-honest insights and collect observations. The Good Leader Growth Curve articulates how small step up challenges stimulate growth and movement toward inspiring goals.

Learn more about **Good Leadership Development Centers** today by contacting

to schedule a conversation.