



Healthy Accountability Activation Workshops



Designed for organizations that have completed the Pathway to Healthy Accountability™ Workshop

- Workshops are designed for 12-20 participants. This number fosters healthy conversation where all attendees may actively participate while including enough people to begin creating change in an organization.
- Each workshop will have a pre and post-meeting with a Steering Team from your organization and Good Leadership.
- Workshops are most effective when everyone is in-person. If that is not possible, connect with the Good Leadership team to discuss how to be most effective in a virtual setting.
- Workshops are 3-hours including time for group discussions, in-room polling, and time to work through challenges that surface.
- Workshops include a PDF workbook to be printed by your organization for participants.

Activation workshops begin with The Language of Healthy Accountability which lays the foundation for learning in subsequent workshops:

The Place to Start: The Language of Healthy Accountability

Accountability starts with communication. This module explores how language shapes perceptions and behaviors, and how team members can use clear, respectful, and solution-focused communication to build a culture of healthy accountability with personal ownership. Participants will practice shifting from low accountability to high accountability dialogue that uses constructive conversations to foster clarity and healthy accountability.

Workshop Objectives:

1. Discuss the impact of language on a culture of accountability.
2. Practice high accountability communication techniques.
3. Reframe conversations to encourage ownership and healthy accountability.

Recommended Audience:

Influential people in the organization who want to be early adopters – best to have a mix of individual contributors to C-suite leaders



It put all of the pieces together that I've been seeking for a long time.

Kathy Jalivay

Director of Client Strategy and Growth, Inprela

Four additional workshops can be implemented in any order:

Teaming with Healthy Accountability

High-performing teams thrive on healthy accountability. This module focuses on building team dynamics grounded in structural and relational elements of teaming that raise trust, communication, and clear expectations. Participants will learn how to create a seeks accountability culture that strengthens collaboration and results.

Workshop Objectives:

1. Define team accountability and its role in high performance.
2. Develop strategies for setting and maintaining shared commitments.
3. Practice feedback and follow-up techniques that reinforce accountability.

Recommended Audience:

Primary: Intact teams, any function, any level
Secondary: Peers who share a common job - front line supervisors, people leaders, function managers

Coaching for Healthy Accountability

Effective leaders foster accountability by coaching team members, not by micromanaging. This module equips participants with coaching skills to strengthen ownership in others, using active listening, powerful questioning, and goal alignment. Team members will learn to guide others toward self-awareness, shared commitment, and disciplined follow-through.

Workshop Objectives:

1. Utilize aspirational coaching to promote healthy accountability, high performance, and personal growth.
2. Use active listening and questioning to encourage personal ownership.
3. Create action plans that align personal goals with organizational priorities.

Recommended Audience:

Primary: Intact teams who want higher performance
Secondary: People leaders in your organization

Leading Change with Healthy Accountability

Sustaining healthy accountability during times of change requires personal leadership. This module focuses on how team members can model healthy accountability by engaging the head, heart, and hands of team members in driving cultural, behavioral, and performance changes. Participants will identify barriers, strategies, and systems to create lasting healthy accountability-driven change.

Workshop Objectives:

1. Define the links between change leadership and healthy accountability.
2. Recognize barriers to healthy accountability and how to overcome them.
3. Build a repeatable framework for embedding healthy accountability in change initiatives.

Recommended Audience:

Primary: Function leader peer group
Secondary: People leaders

Flight Planning for Healthy Accountability

Healthy accountability is strengthened when commitments are clear, visible, and trackable. This module introduces simple flight planning tools that emphasize clarity of goals, roles, and timelines. Participants will practice applying flight planning to make healthy accountability concrete and achievable.

Workshop Objectives:

1. Apply basic flight planning principles to reinforce accountability.
2. Define clear roles, responsibilities, and timelines.
3. Use tools to monitor progress and proactively address gaps.

Recommended Audience:

Primary: Intact teams
Secondary: Project managers and people leaders in your organization

Pricing Structure

The Language of Healthy Accountability Workshop \$5,500

The Language of Healthy Accountability Workshop + one additional workshop \$10,000

Each additional workshop \$4,500

Learn more about **Good Leadership's Healthy Accountability Activation Workshops** today by contacting to schedule a conversation.